



WELTON BAPTIST CHURCH



Join the → — team



Children and Families Team Leader

- Join a thriving church with a dynamic children's program and team
- We are growing inside and outside the church, so are looking for someone with a mission heart who is passionate about children as disciple-makers
- We have a team of staff who enjoy equipping and releasing others - come and join us...




**ENERGY
KIDS**

Job Description and Person Specification



Welton Baptist Church is a lively and growing Baptist Church based in Somerset. We are a church of people from all walks of life and of all ages who share the common goal of following Jesus and being open about him in our everyday life.

The church is vibrant with lots going on for people of all ages and backgrounds. We are involved in local and global mission and passionately believe that every person has a part to play. We follow Christian Bible teaching believing it's through a loving relationship with Jesus Christ that we can experience life to its fullest and have the security of knowing we'll live forever with God.



With an increasing number of children and young people already involved within the church we are seeking a children and families leader to develop the work.

The overall vision for Children and Young Families Ministry is to :

- Be warmly welcoming and supportive of children and families
- For children and families of all ages, life stages and backgrounds to meet with God, grow in a living and vibrant faith
- To reach out to those in the community around us to share Jesus with them

The purpose of this role is to lead and resource our work amongst children aged 0 to 11 and their families both within the church and the community. There are currently a good number involved and this is growing. Our vision is to see this increase both numerically and spiritually aided by this role.

The core vision of Welton Baptist Church is to be:

- Disciple Making
- Church Planting
- World Reaching

The team

You will be supported by our staff team led by Matt Hebditch and Matt Coomes (our co-leaders) and our team of Elders and many members of the church family who currently work with children and families ministries.



Emphasis is placed on working together as a team and supporting each other through various areas of ministry.

Key areas of Responsibility

- Sunday Morning and Midweek expressions of the Children's Ministry.
- Oversight of the volunteer teams including their training and management.
- The overall administration of the ministry including rotas, resources and all other associated administrative tasks with the volunteer teams.
- The curriculum with the serving volunteer teams.
- The safety of children whilst in any activity that has been organised or permitted in so far as you are able and is within your control.
- Strategically building a common vision with the leaders between midweek connections and groups with Sunday activities in the area around family engagement.
- Key input into our summer missional week - NFest.
- To promote the Children's Ministry through all avenues including social media.
- To work with the leaders in areas such as, but not exclusively, Family services, Baby dedications, Mother's/Father's Day
- To work with existing teams and communicate clearly and regularly with parents and carers, verbally and through emails and social media.
- To ensure that children with SEND are well supported and know that they are not only included but belong at church.
- To seek ways to promote and strengthen healthy family life.
- To create opportunities for families to connect with one another
- To support parents and carers in bringing their child through faith in areas such as (but not exclusively) Teaching of salvation, and total immersion baptism.
- To support parents in the provision of parenting classes.
- To actively promote the safeguarding of children by ensuring the church's safeguarding policies, procedures & guidelines are followed in all children's activities.
- Ensuring that accurate and detailed records are kept.
- Working closely with the safeguarding and deputy safeguarding co-ordinators.
- Be part of the church leadership team and share in the overall leadership of the team and wider church life.

Person Specification

We are looking for a committed Christian who is passionate and experienced in working with children and families and is excited about leading this area of our church life.

Faith and Character:

- A person with a deep, whole-hearted and secure personal relationship with Jesus.
- Passionate about making and growing children as Christian disciples for a life of faith.
- Positive and works healthily in team, both those they lead and those they are part of.
- A person committed to continuing personal growth as a disciple of Jesus.

Experience:

- Experience of church based children's work.
- Experience of leading and/or supporting teams of volunteers in church based children's work.



Skills and Knowledge:

- Able to relate well to people of all ages, with a proven ability to develop relationships of trust with children, of both church and non-church backgrounds.
- Able to develop good working relationships of trusts with adults, including volunteers, parents, educational professionals and wider children's organisations.
- Able to teach children of the truths of the Christian faith and to speak of their own faith in ways which are engaging, age appropriate, creative and relevant.
- An effective organiser ,able to prioritise and delegate where appropriate.
- Be able to maintain high levels of confidentiality.
- Competent user of IT including presentation software and social media.



Main Terms and Conditions:

Report to : Church Leader (team leader)

Base: Welton Baptist Chapel.

Working Hours: 18 hours minimum to full time dependent on the applicant.

Remuneration - A salary of £24-£29K (pro rata) will be payable per annum dependent upon experience.

Holidays: 25 days per annum (pro rata).

Training: Provided - details to be discussed and agreed.



How we'll support you:

- Flexibility and Collaboration - Enjoy flexible working including remote options where appropriate. Work closely with a supportive team, sharing ideas and encouragement.
- Personal and Spiritual Growth - Access training, mentorship and opportunities to develop leadership skills, deepen theological understanding and explore new ministry approaches.
- Family-friendly approach - Some flexibility around school holidays to help balance family and work commitments.
- This is more than a role - it's an opportunity to flourish in a mission focused church family. Come and join us!

How to apply for this post:

If you would like an informal chat about the role please do get in touch with Dave Kingswood at david.kingswood@weltonchurch.org.uk to arrange a time to chat or to visit the church. To apply for the role please send your CV and application in support to Dave Kingswood, Welton Baptist Church, West Road, BA32TP

Applications should be submitted by 21st Feb. Interviews will be held in March 2025

Start Date- To be agreed



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Contact us



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